

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	44	38	27	22	15	6
Number of Complainants	44	38	27	22	15	6
Repeat Filers	8	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	8	14	10	10	9	1
Color	0	2	3	0	4	1
Religion	0	0	0	0	2	1
Reprisal	18	22	15	12	6	3
Sex	16	12	11	5	8	3
PDA	0	0	0	0	0	0
National Origin	0	2	0	1	1	0

Equal Pay Act	0	0	0	0	0	0
Age	11	14	10	6	6	2
Disability	11	7	1	2	4	2
Genetics	0	0	0	0	0	1
Non-EEO	6	2	6	1	6	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	5	1	4	1	0
Assignment of Duties	2	4	3	2	3	1
Awards	1	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	0	1	2	1	1
Suspension	1	2	4	2	2	0
Removal	0	0	0	1	0	0
Other	0	1	3	1	0	2
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	4	1	2	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	14	8	7	10	4
Sexual	2	1	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection	12	9	10	7	4	0
Reassignment						
Denied	0	1	0	0	2	0
Directed	4	1	1	0	1	0
Reasonable Accommodation	3	3	2	0	2	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	2	1	0	0
Terms/Conditions of Employment	2	1	2	6	5	2
Time and Attendance	6	4	2	1	0	1
Training	3	1	1	0	1	0
Other	9	9	4	0	2	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	282.27	356.04	271.41	195.84	206.12	196.11
Average number of days in final action	1,476.73	156.56	296.82	152.05	190.50	170.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	350.64	169.14	207.27	217.44	216.40
Average number of days in final action	0	50.14	79.69	153.50	205.67	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	282.27	364.52	458.92	153.00	191.57	170.75
Average number of days in final action	1,476.73	239.33	610.44	149.57	145.00	170.33

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Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	33	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	1	33	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	33	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	33	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	33	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	33	0	0	0	0	0	0	0	0
Time and Attendance	1	50	0	0	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status				Comparative Data								
				Previous Fiscal Year Data					2015Thru03-31			
				2010	2011	2012	2013	2014				
Total complaints from previous Fiscal Years				96	50	52	43	36	44			
Total Complainants				83	49	52	43	36	44			
Number complaints pending												

Investigation	9	3	2	2	2	2
ROI issued, pending Complainant's action	0	0	1	0	0	1
Hearing	36	38	43	33	33	39
Final Agency Action	3	9	7	8	2	3
Appeal with EEOC Office of Federal Operations	1	1	1	3	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	29	8	2	2	2	2